

WORKER SAFETY

Injury Reporting

Every incident reported is an injury prevented.

Near misses are warnings. Report them before they become injuries.

Unreported hazards lead to repeat incidents and serious harm.

01

Report Immediately

Notify your supervisor and safety rep as soon as any incident occurs.

This includes minor injuries, near misses, and close calls. Do not wait.

02

Use the Panel of Physicians

For non-emergency treatment, only visit physicians listed on the posted Panel.

You must be escorted by an FPL representative to all medical appointments.

03

Complete an Incident Report

An incident report is required regardless of how minor the injury seems.

A drug and/or alcohol test may be required following an incident.

04

Report Near Misses Too

A near miss is an unplanned event that did not cause injury but could have.

Reporting near misses helps prevent serious injuries before they happen.

INCIDENT REPORTING CHECKLIST

Follow these steps any time an incident occurs.

- ☐ Stop work and ensure the area is safe
- ☐ Notify supervisor and safety rep immediately
- ☐ Seek first aid or emergency medical care if needed
- ☐ Use panel of physicians for non-emergency treatment
- ☐ Be escorted to all medical appointments
- ☐ Complete an incident report before leaving
- ☐ Cooperate with drug/alcohol testing if required
- ☐ Report near misses even if no injury occurred